

INSROA Update

To our Members,

On behalf of the INSROA board, I am writing to inform you of a significant development within our organization that requires immediate attention and communication. It is with mixed emotions that I share the news of the resignation of our Executive Director, Chase Lyday.

After serving as the Executive Director of INSROA for the past year, Chase Lyday has decided to step down from his role, effective immediately. His leadership and dedication have been instrumental in shaping the direction of our organization and contributing

immediately. His leadership and dedication have been instrumental in shaping the direction of our organization and contributing to its growth during his tenure with INSROA. While we respect his decision, we want to take this moment to acknowledge the immense contributions that Chase has made to our organization. His vision, strategic thinking, and commitment to our mission have left an indelible mark. During Chase's time at the helm, we have achieved significant milestones, expanded our reach, and navigated through various challenges. It is now our responsibility to build upon this foundation and continue the momentum that has been set in motion. For over a year now, we have had the help of our member management company, Mattison. Because of this investment, we've been able to ensure quicker response times, better correspondence with NASRO, connections to more vendors and an actual phone number that members can call for immediate assistance. Further, with the help of our INSROA lobbyist, we have had our ears to the ground to ensure that our legislative priorities are heard. With that being said, the Board has voted to leave the Executive Director position vacant unless there

the ground to ensure that our legislative priorities are heard. With that being said, the Board has voted to leave the Executive Director position vacant unless there becomes a need for it in the future.

As we move forward, the INSROA Board of Directors are working collaboratively to ensure a seamless transition. Our priority remains unwavering—to uphold the values, mission and goals of INSROA.

Your ongoing support and dedication to INSROA is deeply appreciated, and we believe that with continued partnership, we will keep advancing to new heights. I want to assure you that your INSROA Board remains resolute in our commitment to serving our state and our members. We will emerge from this challenge with renewed determination and a steadfast focus on our mission.

Thank you for being an integral part of INSROA's journey.

Julic 2. Smith

President, INSROA