Indiana University Board of Trustees Franklin Hall 200 601 E. Kirkwood Avenue Bloomington, IN 47405

June 15, 2022

Dear Members of the Board of Trustees,

We, the undersigned members of the Bloomington faculty, are dismayed by your May 31, 2022 letter.

For while you express appreciation for the concerns of students and faculty, you disregard both the organized efforts of graduate student workers to express their concerns and faculty efforts to support them. And while you appeal to norms of shared university governance, you fail to acknowledge that the refusal of President Whitten or Provost Shrivastav to even speak to leaders of the Indiana Graduate Workers Coalition (IGWC) has led to a breakdown of shared governance on our campus.

It is disrespectful to characterize the historic May 9th all-faculty meeting and the unprecedented Bloomington faculty vote as "thoughtful feedback" while failing to mention the two detailed resolutions passed by overwhelming faculty majorities in the course of a week of argumentation and balloting.

The two faculty resolutions clearly express displeasure with the way the recently appointed senior administration has been handling the graduate employee strike and request that you initiate a process for graduate employees to pursue union recognition. Yet your letter completely ignores these strongly-supported faculty sentiments.

Not being privy to your deliberations, we do not understand why you have chosen to so resolutely insist that the higher administration is proceeding appropriately, and that "business as usual" can proceed on a campus that only weeks ago was embroiled in serious controversy.

You are the stewards of a public university. We had expected that you would treat the concerns articulated in our faculty resolutions with respect, and that you would employ judicious words to open a path for the administration to move from a rigid to a pragmatic position that involves serious negotiation with the almost 1800 graduate student workers who have signed union cards and over 1000 who went out on strike last Spring.

We urge you to reconsider your stance, in the interests of the university that we all prize.

The current administration's position has contributed to a climate of fear on campus for graduate student workers and for faculty who support them. Without serious negotiations with the organized graduate students—and, as you know, the IU Graduate & Professional Student

Government is fully in support of the IGWC—the administration's legitimacy will be further eroded, and a strike in the Fall will be almost assured.

Your letter references "IU's approach to shared governance." Our two resolutions affirm the ideals of shared governance.

The first resolution, passed by 83.8% of voting Bloomington faculty, affirmed the basic principle of shared governance and academic freedom (set forth explicitly in the Bloomington Faculty Constitution)—that the faculty has authority in academic matters, among the most important of which is academic appointments.

The second resolution, passed by 73.4% of voting Bloomington faculty, called upon the senior administration to begin immediate dialogue with the Indiana Graduate Workers Coalition regarding their demand for union representation—a reasonable demand that their peers at University of Michigan, University of Illinois, and many other top public universities have already achieved.

We urge you to publicly acknowledge and support these resolutions.

The recent efforts of the IGWC have rekindled serious discussion about shared governance on our campus. By recognizing the value of graduate worker organizing, you can seize a precious opportunity to strengthen the morale of the campus and make Bloomington a place to which our future teachers, researchers, artists, and public servants are drawn. A vibrant intellectual culture based on relationships of respect, dignity and trust is the bedrock on which to build a truly leading research university for the 21st century.

Respectfully and urgently,

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6/12/2022 10:33:03	jlhardes@iu.edu	Julie Hardesty, Associate Librarian
6/12/2022 10:58:53	yyahn@iu.edu	Yong-Yeol Ahn, Informatics
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6/13/2022 9:09:13	raplotni@iu.edu	Rachel Plotnick, Assistant Professor, The Media School
6/13/2022 10:11:56	kellyjd@iu.edu	James Kelly, Media School
6/13/2022 11:06:45	Cfurey@iu.edu	Constance M. Furey, Religious Studies
6/13/2022 15:17:37	pea@iu.edu	Penelope Anderson, Associate Professor of English, IU-Bloomington
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6/14/2022 9:56:52	aleite@indiana.edu	Adam Leite, Professor and incoming Department Chair, Philosophy
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6/14/2022 13:12:40	jlamonta@iu.edu	Jeffrey Lamontagne, Department of French and Italian
6/14/2022 13:15:29	wkwineco@iu.edu	William Kindred Winecoff, Associate Professor and Director of Graduate Studies, Department of Political Science, IUB
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6/14/2022 13:41:35	meretsky@indiana.edu	Vicky Meretsky, Professor of Environmental Sciences, O'Neill School of Public and Environmental Affairs
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6/14/2022 14:23:19	glanosga@indiana.edu	Gerry Lanosga, The Media School
6/14/2022 14:23:50	djwild@iu.edu	David Wild, Professor of Informatics
6/14/2022 14:24:07	apmyers@iu.edu	Amrita Chakrabarti Myers, Ruth N. Halls Associate Professor, History and Gender Studies
6/14/2022 14:25:08	emansdor@indiana.edu	Eve Mansdorf Associate Professor/Painting
6/14/2022 15:07:15	eileenjulien3@gmail.com	Eileen Julien, CMLT, FRIT, ASP
6/14/2022 15:25:37	duffy@indiana.edu	Thomas Duffy, Professor, School of Education
6/14/2022 15:27:24	rguins@iu.edu	Raiford Guins. Professor Media School
6/14/2022 16:06:41	mimoyd@indiana.edu	Michelle Moyd, Ruth N. Halls Associate Professor of History
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6/14/2022 17:32:47	wue@indiana.edu	Ellen Wu, Associate Professor, History
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6/15/2022 0:13:42	davidpthelen@gmail.com	David Thelen, Emeritus, History
6/15/2022 0:22:14	ccshan@indiana.edu	Chung-chieh Shan, associate professor, computer science
6/15/2022 1:51:28	mscalabr@indiana.edu	Massimo Scalabrini, Professor, French and Italian
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6/15/2022 10:00:54	bjdesalv@iu.edu	Brian DeSalvo, Assistant Professor, Department of Physics
6/15/2022 10:17:04	baxterd@indiana.edu	David V. Baxter (Physis, IUB)
6/15/2022 10:18:33	ardiaz@iu.edu	Arlene J. Díaz, Associate Professor, Department of History
6/15/2022 10:24:35	jcl@iu.edu	Josh Long, Associate Professor, Physics
19:32:29 6/14/2022 22:40:22 6/15/2022 0:13:42 6/15/2022 0:22:14 6/15/2022 1:51:28 6/15/2022 7:09:07 6/15/2022 10:00:54 6/15/2022 10:17:04 6/15/2022 10:18:33 6/15/2022	sgliboff@indiana.edu tkennedy@indiana.edu davidpthelen@gmail.com ccshan@indiana.edu mscalabr@indiana.edu slammers@indiana.edu bjdesalv@iu.edu baxterd@indiana.edu ardiaz@iu.edu	Tim Kennedy Senior Lecturer Painting David Thelen, Emeritus, History Chung-chieh Shan, associate professor, computer science Massimo Scalabrini, Professor, French and Italian Sabine Lammers, Professor of Physics Brian DeSalvo, Assistant Professor, Department of Physics David V. Baxter (Physis, IUB) Arlene J. Díaz, Associate Professor, Department of History

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6/15/2022 11:31:07	rgay99@yahoo.com	Ross Gay, Professor of English
6/15/2022 11:53:54	rpynn@iu.edu	Roger Pynn, Physics Department
6/15/2022 12:07:07	messier@indiana.edu	Mark Messier, Professor, Department of Physics
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6/15/2022 12:37:01	epassema@indiana.edu	Emilie Passemar, Physics
6/15/2022 14:23:06	jjv@iu.edu	Jorge V. José, James H. Rudy Distinguished Professor of Physics
6/15/2022 18:29:25	cabowman@indiana.edu	Catherine Bowman, Professor of English